

## 2002 Standardized Values

Rank	2002 Standardized Values											
	Overall Score	Company	Ticker	City	State	2002 Total Return to Shareholders	Community	Minorities & Women	Employees	Environment	Non-U.S. Stakeholders	Customers
1	1.57706	Fannie Mae	FNM	Washington	District of Columbia	-0.173	1.282	3.714	1.053	0.156	3.419	1.589
2	1.49654	Procter & Gamble	PG	Cincinnati	Ohio	0.778	2.800	3.714	1.053	1.450	0.257	0.425
3	1.27976	Intel Corporation	INTC	Santa Clara	California	-1.239	1.282	2.058	3.434	2.743	0.257	0.425
4	1.24255	St. Paul Companies	SPC	St. Paul	Minnesota	-0.251	5.000	2.058	1.053	0.156	0.257	0.425
5	1.2126	Green Mountain Coffee Roasters Inc.	GMCR	Waterbury	Vermont	-1.060	2.800	0.402	1.053	1.450	3.419	0.425
6	1.17381	Deere & Company	DE	Moline	Illinois	0.632	1.282	2.058	2.243	0.156	0.257	1.589
7	1.17051	Avon Products, Inc.	AVP	New York	New York	0.979	2.800	3.714	-0.138	0.156	0.257	0.425
8	1.16223	Hewlett-Packard Company	HPQ	Palo Alto	California	-0.044	1.282	3.714	1.053	1.450	0.257	0.425
9	1.15216	Agilent Technologies Inc.	A	Palo Alto	California	-0.805	2.800	2.886	1.053	1.450	0.257	0.425
10	1.08014	Ecolab Inc.	ECL	St. Paul	Minnesota	1.201	2.800	0.402	-0.138	1.450	0.257	1.589
11	1.06408	Imation Corporation	IMN	Oakdale	Minnesota	2.444	-0.237	2.058	1.053	1.450	0.257	0.425
12	1.04102	IBM	IBM	Armonk	New York	-0.755	2.800	4.542	-0.138	0.156	0.257	0.425
13	1.03204	Nuveen Investments	JNC	Chicago	Illinois	0.294	5.000	1.230	-0.138	0.156	0.257	0.425
14	1.02257	Herman Miller, Inc.	MLHR	Zeeland	Michigan	-0.305	-0.237	2.058	1.053	2.743	0.257	1.589
15	0.99185	J. M. Smucker Company	SJM	Orrville	Ohio	0.885	1.282	0.402	2.243	1.450	0.257	0.425
16	0.96783	Safeco Corporation	SAFC	Seattle	Washington	0.854	2.800	1.230	1.053	0.156	0.257	0.425
17	0.95133	The Timberland Company	TBL	Stratham	New Hampshire	0.273	2.800	0.402	1.053	1.450	0.257	0.425
18	0.92048	Zimmer Holdings, Inc.	ZMH	Warsaw	Indiana	1.576	1.282	2.886	-0.138	0.156	0.257	0.425
19	0.89266	Cisco Systems, Inc.	CSCO	San Jose	California	-0.500	2.800	2.058	1.053	0.156	0.257	0.425
20	0.88254	3M Company	MMM	St. Paul	Minnesota	0.611	1.282	1.230	1.053	0.156	0.257	1.589
21	0.86101	Symantec Corporation	SYMC	Cupertino	California	1.125	-0.237	2.058	2.243	0.156	0.257	0.425
22	0.86074	Southwest Airlines Company	LUV	Dallas	Texas	-0.403	-0.237	1.230	3.434	0.156	0.257	1.589
23	0.8533	SLM Corporation	SLM	Reston	Virginia	1.208	1.282	0.402	2.243	0.156	0.257	0.425
24	0.82631	Motorola, Inc.	MOT	Schaumburg	Illinois	-0.955	-0.237	2.886	1.053	-1.137	0.257	3.917
25	0.81812	Autodesk, Inc.	ADSK	San Rafael	California	-0.331	1.282	2.886	1.053	0.156	0.257	0.425
26	0.80882	Northwest Natural Gas Company	NWN	Portland	Oregon	0.760	-0.237	-0.426	3.434	1.450	0.257	0.425
27	0.80069	Cummins Inc.	CFI	Columbus	Indiana	-0.395	5.000	0.402	1.053	-1.137	0.257	0.425
28	0.79958	Aetna, Inc.	AET	Hartford	Connecticut	1.211	4.319	2.886	-1.328	0.156	0.257	-1.904
29	0.79725	Washington Mutual, Inc.	WM	Seattle	Washington	0.687	1.282	2.886	1.053	0.156	0.257	-0.740
30	0.79676	The Rouse Company	RSE	Columbia	Maryland	0.847	2.800	1.230	-0.138	0.156	0.257	0.425
31	0.79504	Adolph Coors Company	RKY	Golden	Colorado	0.931	1.282	1.230	-0.138	2.743	0.257	-0.740
32	0.78184	Modine Manufacturing Company	MODI	Racine	Wisconsin	-0.334	-0.237	0.402	1.053	2.743	0.257	1.589
33	0.76336	Clorox Company	CLX	Oakland	California	0.613	2.800	1.230	-0.138	0.156	0.257	0.425
34	0.75894	Delphi Corporation	DPH	Troy	Michigan	-0.883	-0.237	2.058	2.243	1.450	0.257	0.425

35	0.75684	FedEx Corporation	FDX	Memphis	Tennessee	0.559	1.282	0.402	1.053	0.156	0.257	1.589
36	0.73822	Pixar	PIXR	Emeryville	California	1.948	-0.237	0.402	1.053	0.156	0.257	1.589
37	0.73021	Dionex Corporation	DNEX	Sunnyvale	California	0.935	-0.237	1.230	1.053	1.450	0.257	0.425
38	0.72469	Moody's Corporation	MCO	New York	New York	0.533	-0.237	2.886	1.053	0.156	0.257	0.425
39	0.72428	Wild Oats Markets, Inc.	OATS	Boulder	Colorado	0.531	-0.237	0.402	2.243	1.450	0.257	0.425
40	0.72344	Texas Instruments	TXN	Dallas	Texas	-1.105	-0.237	2.058	1.053	1.450	0.257	1.589
41	0.71924	Harman International Industries, Inc.	HAR	Washington	District of Columbia	1.452	-0.237	-0.426	2.243	0.156	0.257	1.589
42	0.71269	Deluxe Corporation	DLX	Shoreview	Minnesota	0.552	-0.237	0.402	3.434	0.156	0.257	0.425
43	0.70983	AT&T	T	Bedminster	New Jersey	-0.487	2.800	2.058	1.053	-1.137	0.257	0.425
44	0.70413	Pitney Bowes Inc.	PBI	Stamford	Connecticut	0.061	1.282	2.886	-0.138	0.156	0.257	0.425
45	0.69932	Starbucks Coffee Company	SBUX	Seattle	Washington	0.630	2.800	-0.426	1.053	0.156	0.257	0.425
46	0.68167	Doral Financial Corporation	DRL	San Juan	Puerto Rico	1.697	2.800	-0.426	-0.138	0.156	0.257	0.425
47	0.67267	Staples, Inc.	SPLS	Framingham	Massachusetts	0.333	1.282	1.230	-0.138	0.156	0.257	1.589
48	0.66551	Merck & Co., Inc.	MRK	Whitehouse Station	New Jersey	0.367	2.800	2.058	1.053	-1.137	0.257	-0.740
49	0.66489	Graco Inc.	GGG	Minneapolis	Minnesota	0.770	1.282	-0.426	-0.138	0.156	0.257	2.753
50	0.66264	Trex Company, Inc.	TWP	Winchester	Virginia	3.205	-0.237	-0.426	-1.328	2.743	0.257	0.425
51	0.65817	Apache Corporation	APA	Houston	Texas	0.896	-0.237	-0.426	2.243	1.450	0.257	0.425
52	0.65784	WGL Holdings, Inc.	WGL	Washington	District of Columbia	-0.038	-0.237	2.886	-0.138	1.450	0.257	0.425
53	0.65499	Bridgeway Corporation	BRC	Milwaukee	Wisconsin	0.183	1.282	1.230	1.053	0.156	0.257	0.425
54	0.65435	Spartan Motors, Inc.	SPAR	Charlotte	Michigan	3.017	-0.237	-1.254	1.053	0.156	0.257	1.589
55	0.65134	Lexmark International, Inc.	LXK	Lexington	Kentucky	0.485	-0.237	1.230	2.243	0.156	0.257	0.425
56	0.64665	Dell Inc.	DELL	Round Rock	Texas	0.350	-0.237	1.230	1.053	1.450	0.257	0.425
57	0.63813	Medtronic, Inc.	MDT	Minneapolis	Minnesota	0.065	1.282	1.230	1.053	0.156	0.257	0.425
58	0.6297	Eastman Kodak Company	EK	Rochester	New York	1.239	-0.237	2.886	3.434	-2.430	0.257	-0.740
59	0.62916	Thermo Electron Corporation	TMO	Waltham	Massachusetts	-0.109	-0.237	0.402	1.053	1.450	0.257	1.589
60	0.62656	Worthington Industries, Inc.	WOR	Columbus	Ohio	0.778	-0.237	-0.426	3.434	0.156	0.257	0.425
61	0.6222	Church & Dwight Co., Inc.	CHD	Princeton	New Jersey	0.904	-0.237	0.402	-0.138	2.743	0.257	0.425
62	0.61971	Scholastic Corporation	SCHL	New York	New York	-0.530	1.282	2.886	-0.138	0.156	0.257	0.425
63	0.61885	The New York Times Company	NYT	New York	New York	0.628	1.282	2.886	-0.138	0.156	0.257	-0.740
64	0.61232	MGE Energy, Inc.	MGEE	Madison	Wisconsin	0.609	1.282	0.402	-0.138	1.450	0.257	0.425
65	0.61216	Nordson Corporation	NDSN	Westlake	Ohio	0.280	2.800	0.402	-1.328	1.450	0.257	0.425
66	0.61065	XTO Energy Inc.	XTO	Fort Worth	Texas	1.754	-0.237	-0.426	1.053	1.450	0.257	0.425
67	0.60068	Rohm and Haas	ROH	Philadelphia	Pennsylvania	0.268	1.282	2.058	1.053	-1.137	0.257	0.425
68	0.58511	Weight Watchers International, Inc.	WTW	Woodbury	New York	1.575	-0.237	2.058	-0.138	0.156	0.257	0.425
69	0.58503	Comerica Incorporated	CMA	Detroit	Michigan	-0.307	1.282	1.230	1.053	0.156	0.257	0.425
70	0.58227	Whole Foods Market, Inc.	WFMI	Austin	Texas	1.089	-0.237	1.230	-0.138	1.450	0.257	0.425
71	0.58137	First Horizon National Corporation	FTN	Memphis	Tennessee	0.469	1.282	0.402	2.243	0.156	0.257	-0.740
72	0.57937	AFLAC Inc.	AFL	Columbus	Georgia	1.172	-0.237	1.230	1.053	0.156	0.257	0.425
73	0.57321	Baxter International Inc.	BAX	Deerfield	Illinois	-1.122	-0.237	2.058	1.053	2.743	0.257	-0.740
74	0.5709	Golden West Financial Corp.	GDW	Oakland	California	1.139	-0.237	1.230	-0.138	0.156	0.257	1.589
75	0.56872	Air Products	APD	Allentown	Pennsylvania	0.167	-0.237	-0.426	1.053	2.743	0.257	0.425
76	0.56389	UnionBanCal Corporation	UB	San Francisco	California	0.598	-0.237	2.886	-0.138	0.156	0.257	0.425
77	0.56351	Nature's Sunshine Products, Inc.	NATR	Provo	Utah	-0.129	-0.237	1.230	2.243	0.156	0.257	0.425
78	0.56034	Electronic Arts	ERTS	Redwood City	California	-0.152	-0.237	1.230	2.243	0.156	0.257	0.425
79	0.55848	Valassis	VCI	Livonia	Michigan	-0.165	-0.237	1.230	2.243	0.156	0.257	0.425
80	0.55187	Tribune Company	TRB	Chicago	Illinois	1.143	1.282	-0.426	-0.138	0.156	0.257	1.589
81	0.55002	Minerals Technologies Inc.	MTX	New York	New York	0.165	-0.237	-0.426	1.053	1.450	0.257	1.589
82	0.54989	Kellogg Company	K	Battle Creek	Michigan	0.966	-0.237	1.230	1.053	0.156	0.257	0.425
83	0.5462	Dow Jones & Company	DJ	New York	New York	-0.224	-0.237	1.230	1.053	0.156	0.257	1.589
84	0.54561	Cimarex Energy Company	XEC	Denver	Colorado	3.782	-0.237	-0.426	-0.138	0.156	0.257	0.425
85	0.54505	Emerson	EMR	St Louis	Missouri	0.130	-0.237	-0.426	1.053	1.450	0.257	1.589
86	0.5432	Wachovia Corporation	WB	Charlotte	North Carolina	1.038	2.800	0.402	1.053	0.156	0.257	-1.904
87	0.53981	Sara Lee Corporation	SLE	Chicago	Illinois	0.541	1.282	1.230	1.053	0.156	0.257	-0.740
88	0.53675	HON Industries Inc.	HNI	Muscatine	Iowa	0.537	-0.237	0.402	1.053	0.156	0.257	1.589
89	0.53665	Sonoco	SON	Hartsville	South Carolina	0.045	-0.237	-0.426	2.243	1.450	0.257	0.425
90	0.53041	The Gillette Company	G	Boston	Massachusetts	0.165	1.282	0.402	-0.138	0.156	0.257	1.589
91	0.52982	FirstFed Financial	FED	Santa Monica	California	0.825	-0.237	1.230	1.053	0.156	0.257	0.425
92	0.51848	Bright Horizons Family Solutions	BFAM	Watertown	Massachusetts	0.418	1.282	1.230	-0.138	0.156	0.257	0.425
93	0.51719	Energizer Corporation	EGN	Birmingham	Alabama	1.099	-0.237	-0.426	1.053	1.450	0.257	0.425
94	0.5166	The Timken Company	TKR	Canton	Ohio	1.095	-0.237	-0.426	1.053	1.450	0.257	0.425
95	0.51385	The Pepsi Bottling Group, Inc.	PBG	Somers	New York	0.713	-0.237	1.230	1.053	0.156	0.257	0.425
96	0.51309	Cascade Natural Gas Corporation	CGC	Seattle	Washington	0.243	-0.237	0.402	1.053	1.450	0.257	0.425
97	0.5118	Hartford Financial Services Group	HIG	Hartford	Connecticut	-0.457	1.282	2.058	-0.138	0.156	0.257	0.425

98	0.50766	Whirlpool Corporation	WHR	Benton Harbor	Michigan	-0.486	1.282	-0.426	1.053	1.450	0.257	0.425
99	0.50543	Wendy's International, Inc.	WEN	Dublin	Ohio	0.189	-0.237	0.402	1.053	1.450	0.257	0.425
100	0.5011	Angelica Corporation	AGL	Chesterfield	Missouri	3.471	-0.237	-0.426	-0.138	0.156	0.257	0.425

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